



DIVISION: HUMAN SCIENCES

DEPARTMENT: OFFICE OF THE DEAN

POST: RESEARCH PROFESSOR

POST N^o: 1257

PEROMNES GRADE: 5

JOB DESCRIPTION:

Key performance areas include but are not limited to:

- Assist Postgraduate students in proposal writing.
- Provide research guidance to postgraduate staff and students in obtaining vertical qualification.
- Co-ordinate the Post Graduate induction programme and conduct annually 3 postgraduate supervision workshops for staff and postgraduate students in collaboration with the Research Directorate
- Arrange and conduct annual strategic faculty research workshops.
- Organise and facilitate research colloquiums and serve on institutional research committees.
- Target and source research funding opportunities institutionally, regionally, and internationally – includes core funding agency funding; competitive funding; formula-based funding: contract funding and third-stream income.
- Generation of state subsidy through the production of recognised research outputs by staff and students
- Provide leadership in the development of the faculty's research focus areas.
- Produce relevant accredited research outputs annually.
- Present papers at targeted national and international conferences
- Maintaining the faculty knowledge management system to support research and development.
- Facilitating commercialization of research outputs, in line with the VUT and national imperatives
- Education and exposure of staff and students to research related to downstream activities and transfer of knowledge.
- Supervising master's and doctoral students
- Engaging in local, national, and international research networks
- Training of supervisors; and extended research networks and partnerships across departments and faculties, institutions, industries, and countries (e.g., FRIC, Ethics Committee etc).
- Member of Editorial Board

APPLICATION CRITERIA:

Qualification and Experience:

- An appropriate Doctoral degree in one of the Human Science Fields (Hospitality, Tourism, PR Management, Legal, Education, Visual Arts or Communication) or any other related field, with at least five years of research management experience
- Sound research track record including publications in accredited journals and conference papers is a requirement.
- Industrial or related experience and/or supervision of postgraduate students
- A high level of disciplinary expertise; and Statistical Literacy
- Fulfil the VUT requirements of a full professorship

Skills and Competencies:

- Research leadership and guidance
- Research writing and language editing
- Presentation and facilitation
- Coaching and mentoring skills
- Evaluation/analytical skills
- Project management
- Statistical literacy
- Interpersonal skills and communication skills
- Problem solving
- Resource management (s, finances, human resources)

CLOSING DATE FOR APPLICATIONS: 29 November 2024

Applications should include:

1. A fully completed prescribed application form which can be obtained from www.vut.ac.za
2. A detailed curriculum vita (explicitly stating experience or knowledge in the above-mentioned fields)
3. Certified copies of all qualifications
4. Certified copy of ID
5. Current contact information of referees
6. Please email applications to recruitment3@vut.ac.za and quote the post reference and post description in the subject line.
7. No manual applications will be accepted. Incomplete applications or applications without the application form and required documents will be disregarded.
8. Only applications made on our application for employment form would be considered.
9. Communication will be entered into with short-listed candidates only. If you don't hear from VUT within 3 months deem your application as unsuccessful.

Enquiries may be directed to:

HR Practitioner: Ms Angie Mabona, Tel 016 950 9452 / email address: angie@vut.ac.za

Please Note: Submission of such copies entitles Vaal University of Technology to authenticate the qualifications without any further consent from the applicant. Candidates with foreign qualifications must submit a SAQA certificate of evaluation. Vaal University of Technology is an equal opportunity and affirmative action employer, which is committed to the implementation of its employment equity plan. In complying with the Employment Equity Act no 55 of 1998(as amended), **preference for this position will be for Africans, Coloured males, Indian males and Persons with disabilities which is in line with **VUT Employment Equity Plan and Recruitment policy "People from designated groups are encouraged to apply. Only shortlisted candidates will be contacted.****

VUT reserves the right not to make an appointment

By applying for this position, you give permission to share your information with the selection panel or the relevant people involved in the recruitment process.



