

FUTURE IS BRIGHT BURSARY PROGRAMME

01 August 2024 to 15 September 2024

Hollywood Foundation is awarding bursaries to qualifying applicants who meet the bursary's application requirements as stipulated in clause 2. Bursaries will range from 1st year (entry into university) to 4th year level (Higher Certificate, Diploma or Degree), as well as postgraduate studies. The eligible disciplines are as follows:

- Computer Science
- Finance and Accounting
- Digital Marketing and Marketing
- BSc Data Science and BSc Information Management

OBJECTIVES

The objective of the Bursary Programme is to attract, retain and develop potential students, and to facilitate development that will enhance growth in individuals that will maintain and sustain the industry.

1. BURSARY REQUIREMENTS AND ELIGIBILITY

- Must be a South African Citizen
- Duration of course must be 12 months and longer
- Type of qualifications: Higher Certificates, Diplomas, Degrees and Postgraduate studies (Institution to be registered with the DHET)
- Grade 11/12 results must attain at least 65% for every subject required for entry into qualification
- Tertiary results must have a minimum average of 60% for the 2024 mid-year exam
- Shortlisted applicants must be willing and able to avail themselves for online interviews
- Students are discouraged to apply for a bursary, if they do not meet the requirements of this bursary programme. Those discovered to be applying with false intentions may be discredited and their contracts terminated.
- Please note that all feedback regarding the status of student applications (whether successful or unsuccessful) will be provided by the end of December 2024.

2. FINANCIAL ASSISTANCE FOR APPROVED BURSARIES AND RETENTION AGREEMENT

- 2.1. The Company will grant the bursary amount to the Recipient in terms of this agreement for the academic year 2025.
- 2.2. The Company will be under no obligation to award any amount for the years which follow after the year in which the bursary amount was awarded.
- 2.3. The Company shall have a right to reconsider the awarding of the bursary on an annual basis, should the Recipient want to be considered for subsequent bursaries, then they will have to reapply at the prescribed time, for each academic year.
- 2.4. The Recipient shall not, without first having obtained written permission from the Company, be entitled to deviate from the qualification and institution that has been approved for the purposes of this bursary.

- 2.5. The Recipient will be required to spend at least 50% of their holiday as vacation work at the Company. A stipend will be provided to cover transport costs.
- 2.6. The Company shall assist Recipients with full bursaries which cover only pre-approved costs, which are limited to:
- i. Registration fees;
 - ii. Tuition fees;
 - iii. Examination fees;
 - iv. Approved prescribed study material/ Text books.
- 2.7. The Company is only liable for costs as stated in paragraph 2.6 and the Parties agree that all other costs (including costs relating to supplementary/differed examinations) are excluded from this agreement and the costs of which shall be for the Recipient. The Recipient agrees that prior written consent shall be required from the Company for any variation to the costs to be covered as specified in paragraph 2.6 above.
- 2.8. The Recipient is required to furnish the Company with satisfactory proof of results at the end of each semester.
- 2.9. The Recipient will be required to have a pass rate of 60% in order to be considered for funding for the next academic year.
- 2.10. Failure to achieve the annual aggregate rate of 60%, will result in the Bursary being suspended, furthermore, the recipient will be liable to reimburse the Company for the full value of such courses/modules.
- 2.11. The Recipient may not hold any other bursary, awards, internships, or emoluments concurrently with this bursary, which bind him/her to enter the service of any organisation upon completion of his/her studies.
- 2.12. Upon the completion of the approved tertiary qualification, the Recipient hereby agrees to grant to the Company the right of first offer of employment if an offer for employment is extended by the Company in its sole discretion.
- 2.13. At the sole discretion of the Company, the Recipient shall enter into a contract of employment with the Company, to be employed within the graduate programme of the company.
- 2.14. Once employed at the Company, the Recipient shall be required to remain in the service of the Company for a period equal to the duration of the bursary after successful completion of the approved tertiary qualification.
- 2.15. The Recipient agrees and accepts that they will be required to successfully undergo all recruitment-related checks as required by the Company.
- 2.16. Should the Recipient refuse to accept a contract of employment with the Company or to remain in service with the Company as per clause 2.14, then the full amount of the Bursary paid to them in terms of this Agreement must be paid back to the Company.
- 2.17. Should the Recipient leave the employment of the Company before completing the required service period as described in paragraph 2.14 above then the pro-rated portion of the full bursary paid to them in terms of this agreement must be paid back to the Company above then the pro-rated portion of the full bursary paid to them in terms of this agreement must be paid back to the Company. However, no repayment shall be applicable in the case of death, ill-health, incapacity, or retrenchment of the Recipient.

2.18. Should the Recipient be dismissed from his/her employment at the Company, in accordance with the applicable labour law legislation before completing the required service period as described in paragraph 2.14, then the pro-rated portion of the full bursary paid to them in terms of this agreement must be paid back to the Company.

2.19. The Recipient is required to conduct him/herself in a professional and ethical manner during the course of the bursary, as he/she is affiliated with the Company and so as not to bring the Company's name into disrepute.

2.20. Should the Recipient fail to fulfil any of the aforesaid conditions or should it transpire that a bursary was awarded on the basis of false information supplied to the Company, the Company would be entitled to forthwith cancel the agreement, in which event the Recipient will be liable to refund the Company for the full amount of the bursary, or part thereof, that has been paid on his/her behalf at the time of cancellation.

2.21. Recipients may withdraw their consent at any time by notifying the Bursaries Team in writing at bursaries@hollywoodfoundation.co.za. Any images posted during the period of the consent will remain, the withdrawal will only apply after the date of submission of such withdrawal, so no future images will be posted.

3. BURSARY APPLICATION REQUIREMENTS

The Recipient shall submit the following as part of the application process:

- a) ID copy
- b) Proof of Address
- c) Matric certificate/statement of results
- d) Detailed information regarding the chosen qualification
- e) A motivation letter for consideration
- f) Acceptance letter from the institution or proof of application
- g) The full registration, tuition and examination fees in respect of each course/modules covering the full academic year, received from the institution along with length of qualification (proforma invoice)
- h) The name and address of the registered institution
- i) Proof of banking details of the registered institution

4. POLICY ON THE PROTECTION OF PERSONAL INFORMATION (POPI)

By applying for this bursary, applicants give consent that the Hollywood Foundation may use the information provided for the purposes stated here. Protection of Personal Information Act, 2013 ("POPI Act") defines consent to be "any voluntary, specific, and informed expression of will in terms of which permission is given for the processing of personal information."

If you are a minor, i.e. below the age of eighteen, your parent or guardian must give consent by signing this document, for the Hollywood Foundation and its sponsors as well as our online applications platform DevMan, to process your application for a bursary.

The POPI Act requires that a person must have a choice whether to consent or not (it must be voluntary). Should you choose not to give your consent by not signing the Hollywood Foundation policy regarding the use of personal information, this will affect your application as we will not be able to process it. The POPI Act also requires that the personal information collected, stored, and shared must relate to a specific purpose as outlined below.

In bursary applications, Hollywood Foundation uses the information to process applications according to the criteria set out by the Hollywood Foundation. Since the sponsors have a vested interest in the provision of funds for bursaries, we will share your information with them for purposes of shortlisting. We will not use, sell, or provide your personal information to or for any other purpose or to unauthorised third parties.

4.1. Personal information to be collected: For bursary purposes, we will collect your

- ID number (and birth date)
- Contact details (mobile number, email address and residential address)
- Student number where applicable
- Study programme
- Study institution
- Fee statements where applicable
- Official test and examination results and/or academic progress reports where applicable
- Official academic reports where applicable

4.2. Conditional Third-party sharing: Your study institution may be requested to provide the basic information needed to be considered for a Hollywood Foundation Bursary.

5. DATA STORAGE AND MANAGEMENT

Your application information will be stored in our cloud-based bursary management system Development Manager (Devman), contracted for this purpose by the Hollywood Foundation. The Devman database is also POPI Act compliant, and all the requisite measures are taken to ensure that your personal information is secure. The information will be kept and updated to allow us to keep contact with you should your bursary application be successful

The applicant to accept Terms and Conditions before proceeding with the bursary application.